



Prevent Policy

Gtec Media Limited

Policy Owner: Gtec Media Limited

Approved By: Geoff Hunter, Director

Version: 1.0

Effective Date: 15th April 2026

Review Date: Annually

1. Policy Statement

Gtec Media Limited is committed to safeguarding and promoting the welfare of all learners, staff, contractors, clients, and stakeholders. We recognise our responsibility under the UK Government's Prevent Strategy to help prevent individuals from being drawn into terrorism, extremism, radicalisation, or other forms of harmful ideology.

We are committed to creating a safe, inclusive, respectful, and supportive environment across all areas of our organisation including:

- Adult Skills and Learning provision
- Online and remote learning delivery
- Digital inclusion programmes
- IT support services
- Digital marketing and media services
- Research and consultancy services

This policy supports our safeguarding, equality, diversity, online safety, and British Values commitments.

2. Purpose

The purpose of this policy is to:

- Protect learners, staff, and stakeholders from risks associated with radicalisation and extremism
- Promote awareness of Prevent responsibilities
- Ensure concerns are identified and reported appropriately
- Encourage critical thinking, respectful debate, and digital resilience
- Promote British Values including:
 - Democracy
 - Rule of law
 - Individual liberty
 - Mutual respect
 - Tolerance of different faiths and beliefs

3. Scope

This policy applies to:

- Employees
- Tutors and trainers
- Contractors and associates
- Learners
- Volunteers
- Clients and stakeholders

It applies across all company activities including classroom-based, online, remote, and community-based delivery.

4. Definitions

Prevent

Part of the UK Government's counter-terrorism strategy aimed at preventing people from becoming involved in terrorism or extremist activity.

Radicalisation

The process by which a person comes to support terrorism, violent extremism, or harmful extremist ideologies.

Extremism

Vocal or active opposition to fundamental British Values, including democracy, the rule of law, individual liberty, and mutual respect and tolerance of different faiths and beliefs.

5. Responsibilities

Gtec Media Limited Will:

- Maintain a safe and inclusive learning and working environment
- Promote safeguarding and online safety awareness
- Ensure staff understand Prevent responsibilities
- Encourage learners to critically evaluate online information and media content
- Act appropriately on concerns relating to radicalisation or extremist behaviour
- Work with relevant safeguarding agencies where necessary

Staff and Tutors Must:

- Be alert to signs of vulnerability, radicalisation, or extremist behaviour
- Report concerns promptly to the Designated Safeguarding Lead (DSL) or Director
- Promote respectful discussion and inclusion
- Avoid promoting political bias or extremist views during learning delivery
- Maintain professional boundaries online and offline

Learners Are Expected To:

- Treat others with dignity and respect
- Engage appropriately in discussions and learning activities
- Avoid sharing extremist, hateful, discriminatory, or harmful content
- Report concerns to staff where appropriate

6. Online Safety and Digital Learning

As Gtec Media Limited delivers online learning and digital services, we recognise the importance of online safety in preventing radicalisation.

Measures may include:

- Tutor moderation of online sessions and discussions
- Appropriate use of digital platforms and communication tools
- Encouraging critical engagement with online content and social media
- Challenging misinformation, harmful narratives, and online manipulation
- Promoting safe and responsible internet usage

7. Signs of Concern

Potential indicators may include:

- Sudden changes in behaviour or attitudes
- Isolation from peers or normal activities
- Expression of extremist or intolerant views
- Sharing extremist material online
- Fixation on conspiracy theories or violent ideologies
- Intolerance towards other groups, beliefs, or lifestyles

Indicators alone do not confirm radicalisation but may require further discussion or safeguarding consideration.

8. Reporting Concerns

Any Prevent-related concern must be reported immediately to the Designated Safeguarding Lead or Director.

Concerns will be:

- Recorded confidentially
- Assessed proportionately
- Managed in line with safeguarding procedures
- Referred to external agencies where appropriate

Immediate risks to safety should be reported to emergency services.

9. Training and Awareness

Gtec Media Limited will ensure that relevant staff involved in learning delivery or learner support receive appropriate Prevent and safeguarding awareness training.

Training may include:

- Prevent awareness
- Safeguarding responsibilities
- Online safety and digital risks
- British Values
- Equality, diversity, and inclusion

10. Related Policies

This policy should be read alongside:

- Safeguarding Policy
- Equality and Diversity Policy
- Bullying and Harassment Policy
- Data Protection Policy
- Health and Safety Policy
- Online Safety Procedures

11. Monitoring and Review

This policy will be reviewed annually or sooner if:

- Legislation changes
- Government guidance changes
- Organisational structure changes

- A safeguarding or Prevent incident occurs

Gtec Media Limited is committed to continuous improvement in safeguarding and Prevent practices.

12. Approval

Approved by:

Geoff Hunter

Director

Gtec Media Limited